

Members Present: Chairman William (Bill) J. Kicklighter, Commissioners Ricky C. Jarriel, Bobby Kennedy, Billy D. Conley, Wayne Tatum, and Wanda S. Allen

Staff Present: County Manager Frank H. Murphy, County Attorney Tom Peterson, Certified County Clerk Sheila R. Mills, PR/HR Administrator Angel Melton, Crew Leader Wayne Martin, County Project Consultant Dennis Odom

Elected Officials Present: Sheriff Kyle Sapp, Probate Judge Tara Finnerty

Chairman Bill Kicklighter called the meeting to order at 9:00 a.m. and welcomed everyone.

Reverend David Lamm, Collins First Baptist Church, gave the Invocation.

Chairman Kicklighter led the Pledge of Allegiance.

1. Approval of Agenda:

Chairman Kicklighter called for a motion to approve the Agenda.

There was a motion by Commissioner Conley and a 2nd by Commissioner Allen to approve the Agenda. Motion carried unanimously.

2. Approval of Consent Agenda:

Chairman Kicklighter next called for approval of the Consent Agenda as follows:

1. Regular Commission Meeting Minutes – December 1, 2025

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the Consent Agenda. Motion carried unanimously.

Old Business:

3. Request to Fund Commercial Driver's License (CDL) Training & Licensure with Employment Term Commitment

At the December 1, 2025 County Attorney Tom Peterson was asked by members to advise on this matter to ensure full compliance with current policies. The goal is to drive retention through development and also attract quality employees. County Attorney Peterson shared after review the final version presented aligns with policy and outlines for the following protections notwithstanding the full, detailed terms contained in the Commercial Driver's License Training Payback Guaranty (**Attached**):

- Anyone who is trained and qualified will be required to sign the Commercial Driver's License Training Payback Guaranty. The employee verifies that he or she is an "at-will" employee of the Tattnell County Board of Commissioners (BOC), and that his or her employment may be terminated at any time for any reason, or no reason.
- Guarantor shall make prompt payment of any and all amounts, debts, charges, fees, costs, and expenses, (including but not limited too whatever attorney's fees are permitted by law), of any kind or character, whether now or hereafter incurred, which involve, arise from or relate to any and all money that the BOC has spent for training or instruction related to the Guarantor's obtaining and/or maintaining a commercial driver's license.

- Guarantor also confirms that any claim or legal proceeding arising out of or relating to this Guaranty shall be brought only in a court of competent jurisdiction in Tattnall County, Georgia.

County Attorney Peterson noted there is no term commitment and the final investment will be confirmed and added as a binding cost upon signing to reflect current costs at the time of execution.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to adopt the Commercial Driver's License Training Payback Guaranty. Motion carried unanimously.

New Business:

4. 2026 Appointment Recommendations (One motion for all appointments.)

County Manager – Frank H. Murphy (Retiring 12/31/2026)
County Clerk – Sheila R. Mills
County Attorney – Tom A. Peterson IV
Vice Chairman – Commissioner Billy D. Conley

Chairman Kicklighter read aloud the appointment recommendations as presented. He acknowledged receipt of County Manager Frank H. Murphy's letter of intent to retire, effective December 31, 2026.

County Attorney Tom Peterson referenced a letter written to members sincerely thanking them for allowing him to serve as County Attorney since December 2020. He respectfully asked should the Board of Commissioners consider reappointing him, would they vote in favor of modifying his compensation package in one respect, by increasing the hourly fee from \$185.00 per hour to \$215.00 per hour. This was the first and only pay increase ever requested, and aligns with inflation and the cost of living.

There was a motion by Commissioner Kennedy and a 2nd by Commissioner Jarriel to accept and approve the appointments as presented and the \$215.00 per hour compensation request for County Attorney Tom Peterson. Motion carried unanimously.

5. 2026 Board Liaison Recommendation

Chairman Bill Kicklighter shared his recommendation to discontinue the liaison roles. He explained after speaking with department heads, conducting a review of current restructuring, and careful consideration, it is his belief that the liaison roles are unnecessary going forward.

Chairman Kicklighter called for a motion to accept his recommendation.

There was a motion by Commissioner Tatum to accept Chairman Kicklighter's recommendation to discontinue the liaison positions. Motion failed for lack of a 2nd.

6. Resolution 2026-1: Tattnall County Policy for Opioid Antagonist Administration Training & Administration (Attached)

County Attorney Tom Peterson explained the resolution is the result of state laws requiring all qualified government buildings and courthouses to maintain a supply of at least three (3) unit doses of opioid antagonists and ensure that such supply is available and accessible during regular business hours and outside of regular business hours for all government entity events.

Furthermore, the Board of Commissioners (BOC) may optionally make opioid antagonists available at additional government buildings other than those required by the Official Code of Georgia Annotated and may make them available during government entity events that occur on non-public property. The BOC is authorized to receive and administer grants, gifts, contracts, money, and donations for the purpose of implementation of the policy. The BOC desires to establish and implement a training and administration policy to combat the threat of opioids, to be implemented and acknowledged by those officials and employees who are designated by the BOC to administer an opioid antagonist. These designated officials and/or employees will be required to read the policy, complete opioid antagonist administration training, and return a signed copy of the Acknowledgment of the policy to the County Clerk.

PR/HR Administrator Angel Melton shared safety grant funding has been used to purchase Automated External Defibrillator's (AED) machines which have been placed in the Courthouse, Judicial Annex, Board of Elections, and County Extension Office. As of July 2025, at least one (1) employee had been trained on the use of the AED and Cardiopulmonary Resuscitation (CPR) with the goal being to incorporate new ones each year with two (2) per department considered the ideal number. The required three (3) units of opioid antagonist will also be located within the safety boxes and training set to coincide annually with the AED and CPR training.

County Manager Frank H. Murphy expressed his sincere appreciation to PR/HR Administrator Angel Melton for her hard work on safety initiatives and her dedication to making the workplace and County buildings safer for everyone. Commissioner Jarriel and other members also expressed their gratitude for the great job she is doing not only in safety, but in human resources and payroll administration as well.

There was a motion by Commissioner Allen and a 2nd by Commissioner Conley to approve and adopt Resolution 2026-1 Tattnall County Policy for Opioid Antagonist Administration Training & Administration. Motion carried unanimously.

Chairman Kicklighter took the opportunity to circle back to agenda item 5, his recommendation to discontinue the liaison roles in 2026. He again expressed after careful consideration it is his belief that with the reorganization of departments, key personnel in place, and an improved purchase order system in place, the optional liaison roles are not needed. He shared he had spoken with many departments that were in agreement. He went on to say many positions have been filled and took time to commend the following for their hard work:

Wayne Martin – Road Dept. Crew Leader
Lori Schondelmayer – Road Dept. Operations Manager
Timmy Ray – Road Dept. Administration/Parts
Corey Driggers – Road Dept. Lead Mechanic
Walt Banks – Road Dept. Mechanic
Hal Dasher – Project Manager (Construction projects & buildings/grounds)
Animal Control/Code Enforcement Officer's – Seth & Loretta Boyett (work in coordination with the Sheriff)
Solid Waste – Larenda Dasher & Andria Holmes

After considerable discussion, there was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to have a workshop to further study the liaison roles before finalizing a decision. Chairman Kicklighter asked for a roll call vote of all members by District:

1st District Commissioner Ricky Jarriel Yea
2nd District Commissioner Bobby Kennedy Yea
3rd District Commissioner Billy Conley Yea
4th District Commissioner Wayne Tatum Yea
5th District Commissioner Wanda Allen Yea

Motion carried unanimously. Chairman Kicklighter acknowledged the vote for a workshop and one will be scheduled and advertised.

7. Resolution 2026-2: Tattnall County Open Records Officer & Alternate (Attached)

County Attorney Tom Peterson stated the resolution is for the purpose of updating and designating County Clerk Sheila R. Mills as the Open Records Officer and County Manager Frank H. Murphy as the Alternate Records Officer. Once adopted, the resolution will be posted on the County website and published in The Journal Sentinel for public notification. He noted each Constitutional Officer shall name their contact which will also be made public record on the County website.

There was a motion by Commissioner Conley and a 2nd by Commissioner Allen to approve and adopt Resolution 2026-2 Tattnall County Open Records Officer & Alternate. Motion carried unanimously.

8. Southern Medical Group, LLC Commercial Lease Certificate of Termination

County Attorney Tom Peterson explained that Dr. Jesse Scott and Dr. Paul Thompson of Southern Medical Group, LLC are parting ways. Dr. Thompson would like to continue leasing the building located at 200A S. Main Street, Reidsville, GA 30453 for the purpose of providing health care at the local level.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to accept the Southern Medical Group, LLC Commercial Lease Certificate of Termination. Motion carried unanimously.

9. Thompson Medical Associates, LLC Commercial Lease

County Attorney Tom Peterson stated the new commercial lease with Dr. Paul Thompson, Thompson Medical Associates, LLC has similar terms and hi-lighted the following:

- Thirty-six (36) month lease term, option to renew for an additional thirty-six (36) month term
- Initial lease term payment of \$2,000.00 per month, if additional term is granted the base rent shall increase by no more than \$150.0 per month over the preceding twelve (12) month period, with increases of \$150.00 each of following twelve (12) month periods
- Tenant shall pay all utilities and services
- Tenant shall be responsible for compliance with all laws i.e. ADA compliance, Hazardous Material, Environmental Law, Permitted Activities, and Permitted Materials
- Tenant shall provide Commercial General Liability (CGL) insurance
- Pure lease – no subletting allowed
- Any disputes will be resolved by a court of competent jurisdiction in Tattnall County

Commissioner Jarriel and all members were in agreement having the primary care practice available locally provides a vital service to our citizens.

Hearing no questions Chairman Kicklighter called for a motion to approve.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the Thompson Medical Associates, LLC Commercial Lease. Motion carried unanimously.

10. Resolution 2026-3: Tattnall County Solar Facility/Solar Farm Moratorium (Attached)

County Attorney Tom Peterson explained Tattnall County is in the early stages of drafting a Land Use & Development Zoning Ordinance and desire to take immediate and responsive action to protect the County.

It is in the best interests of health, safety, and welfare of the citizens of the County that no applications be accepted in the unincorporated areas of the County for a period of 180 days from the effective date of this resolution in order to consider revisions to the Code of Ordinances and further study the effects of solar facilities or solar farms on the public health, safety and welfare of the County's residents and businesses. County Attorney Peterson noted notwithstanding anything in this resolution to the contrary, absent an imminent threat to the public health, safety and welfare, this resolution does not apply to the establishment, construction, development and/or operation of any project, farm, or facility concerning Silicon Ranch Corporation and SR Mendes, LLC, as described in the Memorandum of Understanding dated on or about July 9, 2025 between Silicon Ranch Corporation, SR Mendes, Tattnall County Industrial Development Authority, Tattnall County Board of Commissioners, Tattnall County Board of Tax Assessors, Tattnall County Tax Commissioner and Tattnall County Board of Education.

Hearing no questions Chairman Kicklighter called for a motion to approve.

There was a motion by Commissioner Kennedy and a 2nd by Commissioner Conley to approve and accept Resolution 2026-3 Tattnall County Solar Facility/Solar Farm Moratorium. Motion carried unanimously.

11. Resolution 2026-4: Tattnall County Data Center Moratorium (Attached)

County Attorney Tom Peterson stated this resolution has similar language and gives the board the ability to study and decide what limits and regulations they want to incorporate into the Land Use & Development Zoning Ordinance. The Board of Commissioners desire to protect the public health, safety, welfare and property values of the citizens of Tattnall County.

After a brief discussion, Chairman Kicklighter called for a motion to approve.

There was a motion by Commissioner Conley and a 2nd by Commissioner Allen to approve and accept Resolution 2026-4 Tattnall County Data Center Moratorium. Motion carried unanimously.

12. Resolution 2026-5: Tattnall County Non-Traditional Housing Structure Moratorium (Attached)

County Attorney Peterson stated this moratorium gives the County more time to study how best to approach these non-traditional structures such as where they can be located, and permitting requirements for construction and maintenance.

Hearing no questions Chairman Kicklighter called for a motion to approve.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Conley to approve and accept Resolution 2026-5 Tattnall County Non-Traditional Housing Structure Moratorium. Motion carried unanimously.

13. Tattnall County Board of Education Request Letter

Chairman Kicklighter shared a letter received from the Tattnall County Board of Education requesting the use of the County's Lull Lift. There is fascia that has become loose at the top of the gymnasium at South Tattnall Elementary School that will take approximately one (1) hour to repair. It was confirmed the County would transport it to the school, provide the lift support, and return.

There was a motion by Commissioner Conley and a 2nd by Commissioner Allen to approve the request. Motion carried unanimously.

14. Revised 2026 County Holidays (Attached)

PR/HR Administrator Angel Melton presented a revised 2026 holiday schedule per the request of members to include closing at 12:00 p.m. on 11/25/26, 12/23/26, 12/31/26, and the addition of Columbus Day on 10/12/26.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the list as presented. Motion carried unanimously.

15. John Deere Financial Alleged Excessive Damage Charges

- a) 2018 Motor Grader SN: 8130 *Lease Return 7/16/25 (6,932 Hours) \$1,850.00**
- b) 2018 Motor Grader SN: 1681 *Lease Return 7/29/25 (6,991.3 Hours) \$5,100.50**

County Manager Frank H. Murphy stated the motor graders in question were lease turn-ins done in July and October. Inspections were done at the time of turn-in, but we have since received invoices for excess damages listed as bent/cracked steps, cracked mirrors, worn Deere decals, broken mud flap brackets, inoperable horn, worn cutting edges and end bits, needs new side shift bushings, needs hydraulic fluid, and needs 3 new lights. As this is the first time in many years of leasing that we were not made aware at the time of the turn in inspection that repairs were needed, or given the option to make any of the needed repairs. County Manager Murphy shared the lease agreement language states normal wear and tear, and in his opinion that is what has occurred, but regardless, all members were in agreement if we had been told up front many of the repairs could have been made prior to turn in. After a brief discussion, members were in agreement to authorize the payment for the property taxes due only and have County Manager Murphy continue to negotiate lower charges for the excessive damage claims.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to authorize the payment of only the property taxes due in the amount of \$828.74 on each machine, and continue negotiations to lower the charges for the excessive damage claims. Motion carried unanimously.

16. 2026-29 Bid Results: New Motor Grader

County Manager Frank H. Murphy explained bids were solicited and a mandatory pre-bid meeting was held. Representatives from both Yancey Brothers - Caterpillar and Dobbs Equipment – John Deere. The following bids were presented at the bid opening:

- Yancey Brothers - \$480,295.00
- Dobbs Equipment - \$417,912.33

Mr. Connor Bruce, Dobbs Equipment Senior Account Manager, discovered later that he had not included pricing for the required Rome Sloper and contacted County Manager Frank H. Murphy retracting his original bid and requesting to submit a revised offer of \$461,516.00, an increase of \$43,603.67. There was considerable discussion and though members were presented the revision, they declined to accept it as it compromised the integrity of the competitive process. The only available option for members was to make a decision based on the original bids presented or reject all offers and initiate a new bid. In light of the options on the table, Mr. Bruce respectfully withdrew his original bid of \$417,912.33.

There was a motion by Commissioner Kennedy and a 2nd by Commissioner Conley to accept the bid from Yancey Brothers in the amount of \$480,295.00. Motion carried unanimously.

17. Request to Solicit Bids: Mini Excavator

Road Department Crew Leader Wayne Martin asked members for permission to solicit bids for the purchase of a mini excavator. He explained the machine would allow them to clean out ditches that are too tight for the larger excavator to get into. The mini excavator's smaller size makes it ideal for material handling in tight spaces and is safer to operate in high traffic areas. He went on to explain the multiple tasks that could be accomplished to include utilizing a mulching head they have on the yard. This would help in clearing the back side of outfall ditches. It could also be utilized to do pit work that ties up larger equipment.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the request to solicit bids for a mini excavator. Motion carried unanimously.

18. Department Reports

Sheriff Kyle Sapp shared how important the Opioid Antagonist Administration Training and Administration is as it may not only save the addict who comes into our buildings and courts, but also each employee and citizen that may get exposed due to contact with a substance left behind.

EMA Director/Fire Chief Walt Rogers thanked members for their support.

19. Commission/Staff Comments

Commissioner Ricky Jarriel took the opportunity to thank Sheriff Kyle Sapp on behalf of an elderly citizen in his District. She specifically asked him to thank Sheriff Sapp and his deputies as they are always out riding the rural dirt roads and one even stopped to speak with her. She wanted Sheriff Sapp to know how much she appreciates it.

None

20. Public Comments

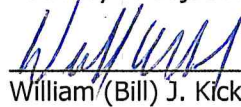
Mr. Lenton Butler asked if there were any plans to pave Tom Rogers Road. Chairman Kicklighter stated there was not at this time, but knew that some work had been done on the road recently.

21. Executive Session

None

22. Adjournment

With no further discussion, there was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to adjourn the meeting at 10:40 a.m. Motion carried unanimously.


William (Bill) J. Kicklighter, Chairman




Sherla R. Mills, Certified County Clerk

COMMERCIAL DRIVER'S LICENSE TRAINING PAYBACK GUARANTY

Undersigned, _____ (insert name of
Guarantor"), of the State of Georgia, whose address is

(insert Guarantor's address), who verifies that he or she is an "at-will" employee of the Tattnall County Board of Commissioners ("BOC"), and that his or her employment may be terminated at any time by BOC for any reason or no reason, hereby unconditionally guarantees that, if for any reason or no reason Guarantor terminates or resigns his or her employment with the BOC, or if the BOC for any reason or no reason terminates the Guarantor's employment with the BOC, Guarantor shall make prompt payment of any and all amounts, debts, charges, fees, costs and expenses (including but not limited to whatever attorney's fees are permitted by law), of any kind or character, whether now or hereafter incurred, which involve, arise from or relate to any and all money that the BOC has spent for training or instruction related to the Guarantor's obtaining and/or maintaining a commercial driver's license, and including but not limited to such initial training or instruction in the amount of \$_____, now or hereinafter due or payable to the BOC, or charged to or incurred by the BOC.

Undersigned also confirms that any claim or legal proceeding arising out of or relating to this Guaranty shall be brought only in a court of competent jurisdiction in Tattnall County, Georgia, and undersigned irrevocably consents to the exclusive jurisdiction of such court and waives any objection to jurisdiction in such court and undersigned irrevocably consents to venue in such court in Tattnall County and waives all objections to venue in such court in Tattnall County.

Wherefore, undersigned has set his or her hand and seal upon this Guaranty as of this ____ day of _____, 20____.

Undersigned:

(L.S.)
Guarantor

Signed, sealed and delivered
in my presence, this ____ day
of _____, 20____.

NOTARY PUBLIC (SEAL)

RESOLUTION OF THE TATTNALL COUNTY BOARD OF COMMISSIONERS TO APPROVE A POLICY FOR OPIOID ANTAGONIST ADMINISTRATION TRAINING AND ADMINISTRATION; AND FOR OTHER PURPOSES.

WHEREAS, the Tattnall County Board of Commissioners ("BOC"), as the governing authority of Tattnall County, Georgia ("County"), is empowered to approve and adopt resolutions and ordinances to protect the health, safety and welfare of the public;

WHEREAS, pursuant to OCGA § 31-2A-20, all Qualified Government Buildings and Courthouses shall maintain a supply of at least three (3) unit doses of opioid antagonists and ensure that such supply is available and accessible during regular business hours and outside of regular business hours for all government entity events;

WHEREAS, the BOC may optionally make opioid antagonists available at additional government buildings other than those required by the Official Code of Georgia Annotated and may make them available during government entity events that occur on non-public property;

WHEREAS, the BOC is authorized to receive and administer grants, gifts, contracts, money, and donations for the purpose of implementation of this policy;

WHEREAS, pursuant to OCGA § 31-2A-20(f), the BOC desires to establish and implement a training and administration policy to combat the threat of opioids, to be implemented and acknowledged by those officials and employees who are designated by the BOC to administer an opioid antagonist; and

WHEREAS, such designated officials and/or employees of the County will be required to read the policy, complete opioid antagonist administration training, and return a signed copy of the Acknowledgment of the policy to the County Clerk.

NOW, THEREFORE, BE IT RESOLVED by the BOC in duly noticed public meeting, and it is hereby resolved by the authority of the same, that:

1. the Opioid Antagonist Administration Training and Administration Policy, a copy of which is attached hereto and incorporated herein as Exhibit A, is adopted and approved;
2. officials and/or employees of the County who have completed the opioid antagonist administration training are permitted to administer an opioid antagonist in connection with the locations set forth in the policy; and

3. this Resolution shall take effect immediately upon its adoption and the County Clerk or other official or agent of the County shall place public record of this Resolution in the minutes of the County.

SO APPROVED AND ADOPTED, this 5th day of January, 2026.

TATTNALL COUNTY BOARD OF COMMISSIONERS

By: _____

William (Bill) J. Kicklighter
Chairman

Attest: _____

Sheila Mills
County Clerk

[Exhibit(s) Attached]



TATNALL COUNTY POLICY FOR
OPIOID ANTAGONIST ADMINISTRATION
TRAINING AND ADMINISTRATION

A. Purpose and Intent.

Pursuant to the Official Code of Georgia Annotated ("O.C.G.A.") § 31-2A-20, all Qualified Government Buildings and Courthouses (as those terms are defined herein) shall maintain a supply of at least three (3) unit doses of opioid antagonists and ensure that such supply is available and accessible during regular business hours and outside of regular business hours for all government entity events. The Tattnall County Board of Commissioners ("Governing Authority") may optionally make opioid antagonists available at additional government buildings other than those required by the code and may make them available during government entity events that occur on non-public property. The Governing Authority is authorized to receive and administer grants, gifts, contracts, money, and donations for the purpose of implementation.

This Training and Administration Policy is established pursuant to O.C.G.A. § 31-2A-20(f) and shall be implemented and acknowledged by those employees who are designated by Governing Authority to administer an opioid antagonist. These designated officials and/or employees are required to read this policy, complete opioid antagonist administration training, and return a signed copy of the Acknowledgment below to the designated record-keeper for Governing Authority.

B. Definitions.

1. "Opioids" are a class of drugs that derive from, or mimic, natural substances found in the opium poppy plant and include both prescription medications for pain relief and illegal drugs. Examples of opioids include morphine, codeine, oxycodone, hydrocodone, fentanyl, and heroin.
2. An "opioid related overdose" means an acute condition, including, but not limited to, extreme physical illness, decreased level of consciousness, respiratory depression, coma, mania, or death, resulting from the consumption or use of an opioid or another substance with which an opioid was combined or that a layperson would reasonably believe to be resulting from the consumption or use of an opioid or another substance with which an opioid was combined for which medical assistance is required.
3. An "opioid antagonist" means any drug that binds to opioid receptors and blocks or inhibits the effects of opioids acting on those receptors and that is approved by the federal Food and Drug Administration for the treatment of an opioid related overdose. An opioid antagonist can quickly restore normal breathing to a person if their breathing has slowed or stopped because of an opioid overdose. The most common opioid antagonist is Naloxone, known by the brand name Narcan, which is available as an injectable or a nasal spray.

4. “Government entity” means any state board, commission, agency, or department, or the governing authority of any county, municipality, or consolidated government, but such term shall not include local school systems, public schools, charter schools, or university buildings.
5. “Qualified Government Building” means a building in which the governing authority of the [City/County] is housed or regularly meets, provided that such building also contains an automated external defibrillator. In the case of a building that contains an automated external defibrillator, but is not publicly owned, the portion of such building in which such governing authority is housed or regularly meets constitutes the qualified government building.
6. “Courthouse” means a building occupied by judicial courts and containing rooms in which judicial proceedings are held, provided that such building contains an automated external defibrillator.

C. Training Requirement.

Training for officials and employees of the Governing Authority must provide details about the location(s) containing a supply of opioid antagonists, as well as information on when and how to administer opioid antagonists. The Georgia Department of Public Health maintains a list of approved videos to assist with such training on its website at <https://dph.georgia.gov/EMS/public-notice-regional-and-statewide-meetings/approved-training-opioids>.

The following three (3) training videos together as a whole meet the statutory requirement with a total runtime of approximately 45 minutes.

1. How to Use Naloxone Nasal Spray (0:30):
<https://www.youtube.com/watch?v=odlFtGNjmMQ>
2. Opioid Overview Training (8:25):
<https://www.youtube.com/watch?v=5L57IvDCKiY>
3. Opioid Overdose and First Responder Naloxone Administration Training (35:47):
<https://www.youtube.com/watch?v=vb6ttH2M3wo>

D. Authority to Administer Opioid Antagonist.

Any official or employee of the Governing Authority who has completed the training requirement as indicated in Section C above may administer an opioid antagonist to any person who the trained individual believes in good faith to be experiencing an opioid related overdose. An opioid antagonist will not cause harm if given to someone who is not experiencing an opioid related overdose.

If the trained official or employee of the Governing Authority has a good faith belief that a person is experiencing an opioid related overdose, that individual should:

1. Administer an opioid antagonist;
2. Call 911;
3. Try to keep the person with a suspected overdose awake and breathing;

4. Lay that person on their side to prevent choking; and
5. Stay with that person until emergency assistance arrives.

E. Immunities.

The following is a required policy statement pursuant to O.C.G.A. § 31-2A-20(f)(2)(D):

Georgia law provides that any trained individual shall be immune from civil liability or professional discipline for any good faith act or omission to act in the emergency administration of an opioid antagonist to a person believed to be having an opioid related overdose.

Provided that an employee, official, officer, agent, contractor, or other individual of the of the Governing Authority receives the required training, the above immunity shall apply. However, good faith does not include willful misconduct, gross negligence, or recklessness.

Pursuant to O.C.G.A. § 31-2A-20(i), the Governing Authority shall not be subject to civil liability for damages for any failure to provide an automated external defibrillator or opioid antagonist.

F. Medical Amnesty Law.

Georgia's Medical Amnesty law, O.C.G.A. § 16-13-5, protects a person seeking medical assistance for an opioid overdose for either themselves or for another person. Those persons shall not be arrested, charged, or prosecuted for a drug violation if the evidence for the arrest, charge, or prosecution of such drug violation resulted solely from seeking such medical assistance.

GOVERNING AUTHORITY'S OPIOID ANTAGONIST LOCATIONS

The following Governing Authority Qualified Government Buildings and Courthouses contain at least three (3) doses of an opioid antagonist:

Additional doses of an opioid antagonist are located at the following locations:

TATTNALL COUNTY 'S OPIOID TRAINING
AND POLICY ACKNOWLEDGMENT

I, _____ (printed name of employee/official), am an employee and/or official of Tattnall County, a body corporate and politic of the State of Georgia, and I hereby acknowledge that I have read the Opioid Antagonist Training and Administration Policy and have completed opioid antagonist administration training.

I also acknowledge that I have been informed that Georgia law provides that any trained individual shall be immune from civil liability or professional discipline for any good faith act or omission to act in the emergency administration of an opioid antagonist to a person believed to be having an opioid related overdose.

Signed: _____

Print Name: _____

This ____ day of _____, 20____.

RESOLUTION OF TATTNALL COUNTY BOARD OF COMMISSIONERS
FOR THE PURPOSE OF NAMING AN OPEN RECORDS OFFICER,
AN ALTERNATE OPEN RECORDS OFFICER AND FOR OTHER PURPOSES

WHEREAS, the Georgia Open Records Act, codified at OCGA § 50-418-70 *et seq.* (the "Act") requires local governments to produce certain records upon request pursuant the Act;

WHEREAS, the Act allows for the appointment of an Open Records Officer to whom all written requests records must be made;

WHEREAS, the Act further provides the procedure for changing the person or persons to whom such request is to be made; and

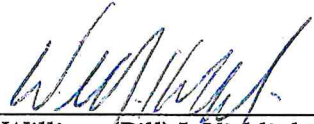
WHEREAS, the Tattnall County Board of Commissioners ("BOC") desires to change the person or persons to whom such request is to be made.

NOW, THEREFORE, pursuant to the Act and its power under law, the BOC hereby resolves as follows:

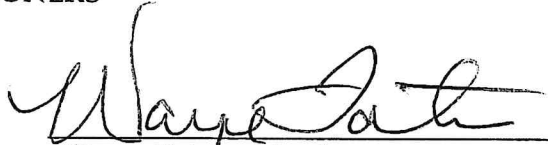
1. Sheila R. Mills, County Clerk, is designated as the Open Records Officer, and Frank Murphy, County Manager, is designated as the Alternate Records Officer to act in the Open Records Officer's absence, both of whom are authorized to act for the BOC and all of its related offices, departments, divisions and subsidiaries in responding to requests under the Act (hereinafter collectively referred to as the "County");
2. The County includes the BOC, Tattnall County Board of Elections and Registration and Tattnall County Board of Assessors;
3. All written requests for records made under the Act directed to the County shall be made to the Open Records Officer, who will respond to same, or in his or her absence, the Alternative Open Records Officer will respond to same;
4. The Open Records Officer is directed to cause all County websites to prominently display this designation and requirement;
5. The Open Records Officer is directed to notify the *Journal Sentinel*, as the county legal organ, and any other media regularly covering County matters of the content of this resolution;
6. The Open Records Officer is directed to notify all County employees and volunteers that any requests made under the Act shall be directed to the Open Records Officer, or his or her absence, the Alternative Open Records Officer; and
7. This action shall be effective immediately upon notification to the *Journal Sentinel* and any other media and upon the display of this designation and requirement to the appropriate County websites.

So adopted, approved and resolved, this 5th day of January, 2026, by the BOC.

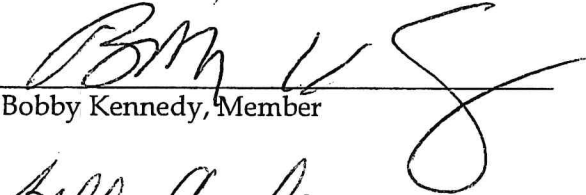
TATTNALL COUNTY BOARD OF COMMISSIONERS



William (Bill) J. Kicklighter, Chairman



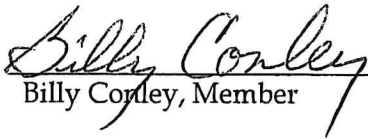
Wayne Tatum, Member



Bobby Kennedy, Member



Ricky Jarniel, Member



Billy Conley, Member



Wanda Sue Allen, Member

ATTEST:



Sheila R. Mills
County Clerk



Reading: the 5th day of January, 2026.

A RESOLUTION OF TATTNALL COUNTY BOARD OF COMMISSIONERS TO AUTHORIZE AND ENACT MORATORIUM RELATED TO LAND USE AND DEVELOPMENT INVOLVING CONSTRUCTION, PLACEMENT, MAINTENANCE AND IMPROVEMENTS OF SOLAR FACILITIES AND SOLAR FARMS; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES ALLOWED BY LAW.

WHEREAS, as provided in the Georgia Constitution, the Tattnall County Board of Commissioners ("BOC") enjoys home rule powers, including police power, and land development and governmental and supplementary powers, and the power to adopt such ordinances and regulations as necessary to perform all functions of government in order to promote and protect the health, safety and general welfare of the citizens and general public of Tattnall County ("County");

WHEREAS, the BOC finds that the ordered regulation of commercial and industrial development is necessary to protect the public health, safety, welfare and property values of the citizens of the County;

WHEREAS, the BOC from time to time reviews its ordinances to ensure that its laws preserve the quality of life for citizens while imposing limited and effective regulations on certain commercial and industrial development and uses that impact quality of life;

WHEREAS, the BOC intends to study the effects of solar facilities or solar farms (hereinafter collectively referred to as "solar farms") on the public health, safety and welfare of the County's residents and businesses;

WHEREAS, the BOC intends to consider revisions to its Code of Ordinances ("Code") designed to promote and protect the public health, safety and welfare of the County's residents and businesses, including concerns regarding entities establishing, developing and operating solar farms and utility scale solar farms, which commonly requires large areas of real property and the impacts of same on the County's residents and businesses, through zoning classifications and/or regulations and standards for distance, environmental impacts and other ancillary impacts of solar farms on surrounding properties;

WHEREAS, the BOC finds that it must take immediate and responsive action to protect the County, and it is in the best interests of the health, safety and welfare of the citizens of the County that no applications be accepted in the unincorporated areas of the County for a period of 180 days from the effective date of this resolution if or where such applications relate to the establishment, construction, development and/or operation of solar farms or those existing or under development, including any applications for special land use permits, rezonings, zonings, land disturbance permits, building permits, business licenses, or certificates of occupancy;

WHEREAS, the BOC finds that it is in the County's best interests and that the aims and goals provided herein are best served by declaring and adopting a temporary and limited moratorium to protect the public as a temporary measure to preserve the status quo;

WHEREAS, the Governing Authority desires to strike an appropriate balance between the development of real property for solar farms and any public concerns related thereto;

WHEREAS, in *City of Roswell et al. v. Outdoor Systems, Inc.*, 274 Ga. 130 (2001), the Georgia Supreme Court held that limited moratoria are reasonable and do not constitute land use when such moratoria are applied throughout the County; as well, the notice requirements of the Georgia Zoning Procedures Law do not apply to such moratoria;

NOW, THEREFORE, IT IS HEREBY DECLARED AND RESOLVED AS FOLLOWS:

1. The moratorium imposed herein incorporates the findings and statements set forth in the preceding "WHEREAS" clauses and such clauses are made a part of this resolution. For the purposes of this resolution, "solar farm" means a development, project, facility or operation, ten (10) acres or more in size, that contains, consists of or houses equipment or infrastructure related to or in connection with the gathering, obtaining, delivering or transmitting of solar energy or power.
2. From the date of adoption of this resolution until 180 days from its adoption, notwithstanding any provision of the Code or County ordinance or regulation to the contrary, there shall be a complete moratorium on the acceptance of any applications relating to the establishment, construction, development and/or operation of new solar farms or the expansion of currently existing or under development solar farms, including any applications for special land use permits, rezonings, zonings, land disturbance permits, building permits, business licenses, or certificates of occupancy, in the unincorporated areas of the County and no licenses with respect to the establishment, expansion or development of the same shall be acted upon in the unincorporated areas of the County.
3. The BOC will study the effects of solar farms on the health, safety and welfare of the County's residents and businesses and report its findings
4. This moratorium will expire at 11:59 p.m. on the 180th day from the adoption of this resolution, unless shortened or extended by official action of the BOC.
5. The provisions of this resolution are severable and should any part of this resolution be deemed by a court of competent jurisdiction to be invalid, such

invalidity shall not affect the validity of the resolution as a whole, or any part thereof other than the part declared to be invalid.

6. All resolutions or parts of resolutions in conflict with this resolution are, to the extent of such conflict, hereby repealed.
7. This resolution shall become effective upon its approval by the BOC.
8. Notwithstanding anything in this resolution to the contrary, absent an imminent threat to the public health, safety and welfare, this resolution does not apply to the establishment, construction, development and/or operation of any project, farm or facility concerning Silicon Ranch Corporation and SR Mendes, LLC, as described in the Memorandum of Understanding dated on or about July 9, 2025 between Silicon Ranch Corporation, SR Mendes, Tattnall County Industrial Authority, and BOC, and acknowledged by Tattnall County Board of Tax Assessors, Tattnall County Tax Commissioner and Tattnall County Board of Education.

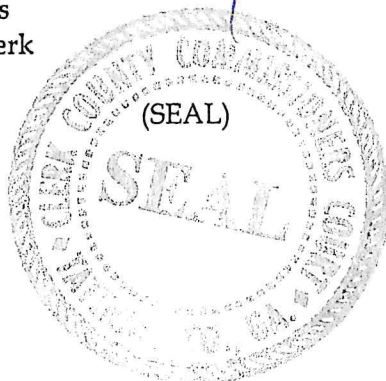
So resolved and approved this 5th day of January, 2026, by the Governing Authority.

Tattnall County Board of Commissioners

BY: [Signature]
William (Bill) J. Kicklighter
Chairman

ATTEST:

BY: [Signature]
Sheila Mills
County Clerk



Reading: the 5th day of January, 2026.

A RESOLUTION OF TATTNALL COUNTY BOARD OF COMMISSIONERS TO AUTHORIZE AND ENACT MORATORIUM RELATED TO LAND USE AND DEVELOPMENT INVOLVING CONSTRUCTION, PLACEMENT, MAINTENANCE AND IMPROVEMENTS OF DATA CENTERS; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES ALLOWED BY LAW.

WHEREAS, as provided in the Georgia Constitution, the Tattnall County Board of Commissioners ("BOC") enjoys home rule powers, including police power, and land development and governmental and supplementary powers, and the power to adopt such ordinances and regulations as necessary to perform all functions of government in order to promote and protect the health, safety and general welfare of the citizens and general public of Tattnall County ("County");

WHEREAS, the BOC finds that the ordered regulation of commercial and industrial development is necessary to protect the public health, safety, welfare and property values of the citizens of the County;

WHEREAS, the BOC from time to time reviews its ordinances to ensure that its laws preserve the quality of life for citizens while imposing limited and effective regulations on certain commercial and industrial development and uses that impact quality of life;

WHEREAS, the BOC intends to study the effects of data centers on the public health, safety and welfare of the County's residents and businesses;

WHEREAS, the BOC intends to consider revisions to its Code of Ordinances ("Code") designed to promote and protect the public health, safety and welfare of the County's residents and businesses, including but not limited to access to power and water supply for the County's residents and businesses, through zoning classifications and/or regulations and standards for distance, noise and other ancillary impacts of data centers on surrounding properties;

WHEREAS, the BOC finds that it must take immediate and responsive action to protect the County, and it is in the best interests of the health, safety and welfare of the citizens of the County that no applications be accepted in the unincorporated areas of the County for a period of 180 days from the effective date of this resolution if or where such applications relate to the establishment, construction, development and/or operation of data centers or those existing or under development, including any applications for special land use permits, rezonings, zonings, land disturbance permits, building permits, business licenses, or certificates of occupancy;

WHEREAS, the BOC finds that it is in the County's best interests and that the aims and goals provided herein are best served by declaring and adopting a temporary

and limited moratorium to protect the public as a temporary measure to preserve the status quo;

WHEREAS, the BOC desires to strike an appropriate balance between the development of real property for data centers and any public concerns related thereto; and

WHEREAS, in *City of Roswell et al. v. Outdoor Systems, Inc.*, 274 Ga. 130 (2001), the Georgia Supreme Court held that limited moratoria are reasonable and do not constitute land use when such moratoria are applied throughout the County; as well, the notice requirements of the Georgia Zoning Procedures Law do not apply to such moratoria;

NOW, THEREFORE, IT IS HEREBY DECLARED AND RESOLVED AS FOLLOWS:

1. The moratorium imposed herein incorporates the findings and statements set forth in the preceding "WHEREAS" clauses and such clauses are made a part of this resolution. For the purposes of this resolution, "data center" means a physical room, building, or facility that contains or houses infrastructure for building, running, operating, delivering or transmitting applications and services, or for storing and managing the data associated with those applications or services.
2. From the date of adoption of this resolution until 180 days from its adoption, notwithstanding any provision of the Code or County ordinance or regulation to the contrary, there shall be a complete moratorium on the acceptance of any applications relating to the establishment, construction, development and/or operation of new data centers or the expansion of currently existing or under development data centers, including any applications for special land use permits, rezonings, zonings, land disturbance permits, building permits, business licenses, or certificates of occupancy, in the unincorporated areas of the County and no licenses with respect to the establishment, expansion or development of the same shall be acted upon in the unincorporated areas of the County.
3. The BOC will study the effects of data centers on the health, safety and welfare of the County's residents and businesses and report its findings
4. This moratorium will expire at 11:59 p.m. on the 180th day from the adoption of this resolution, unless shortened or extended by official action of the BOC.
5. The provisions of this resolution are severable and should any part of this resolution be deemed by a court of competent jurisdiction to be invalid, such invalidity shall not affect the validity of the resolution as a whole, or any part thereof other than the part declared to be invalid.

6. All resolutions or parts of resolutions in conflict with this resolution are, to the extent of such conflict, hereby repealed.

7. This resolution shall become effective upon its approval by the BOC.

So resolved and approved this 5th day of January, 2026, by the Governing Authority.

Tattnall County Board of Commissioners

BY: _____

William (Bill) J. Kicklighter
Chairman

ATTEST:

BY: _____

Sheila Mills
County Clerk



Reading: the 5th day of January, 2026.

A RESOLUTION OF TATTNALL COUNTY BOARD OF COMMISSIONERS TO AUTHORIZE AND ENACT MORATORIUM RELATED TO LAND USE AND DEVELOPMENT INVOLVING NON-TRADITIONAL HOUSING STRUCTURES; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES ALLOWED BY LAW.

WHEREAS, as provided in the Georgia Constitution, the Tattnall County Board of Commissioners ("BOC") enjoys home rule powers, including police power, and land development and governmental and supplementary powers, and the power to adopt such ordinances and regulations as necessary to perform all functions of government in order to promote and protect the health, safety and general welfare of the citizens and general public of Tattnall County ("County");

WHEREAS, the BOC finds that the ordered regulation of residential, commercial and/or industrial development is necessary to protect the public health, safety, welfare and property values of the citizens of the County;

WHEREAS, the BOC from time to time reviews its ordinances to ensure that its laws preserve the quality of life for citizens while imposing limited and effective regulations on certain residential, commercial and/or industrial development and uses that impact quality of life;

WHEREAS, the rapid land development in counties and cities near or adjoining the County has led to widespread population growth, which, in turn, has led to an increased need to provide housing for temporary or transient workers, and for individuals who seek to purchase, lease or otherwise occupy housing in the County's unincorporated areas on a longer-term basis;

WHEREAS, longstanding inflation in the United States has caused increasing numbers of Americans to move to rural Georgia counties, like the County, where they can to obtain land at cheaper prices and then use and develop real property for non-traditional housing, including but not limited to tent communities, yurts, Quonset huts, containers homes, park model homes, tree houses, glamping facilities and tiny houses (hereinafter all of the aforesaid structures are collectively called "non-traditional housing");

WHEREAS, in light of the growing need for housing, the Governing Authority has recently been confronted with genuine interest or desire on the part of one or more individuals to receive approval to use or develop land in the County's unincorporated areas for non-traditional housing, including but not limited those known as a "tiny house" (a tiny house is typically defined as a single-family home, in general 400 square feet or less, excluding lofts);

WHEREAS, the BOC intends to study the effects of non-traditional housing on the public health, safety and welfare of the County's residents and businesses;

WHEREAS, the BOC intends to consider revisions to its Code of Ordinances ("Code") designed to promote and protect the public health, safety and welfare of the County's residents and businesses, including concerns regarding persons or entities establishing, constructing, installing, placing, developing and occupying non-traditional housing and the impacts of same on the County's residents and businesses, through zoning classifications and/or regulations and standards for distance, density, environmental impacts and other ancillary impacts of non-traditional housing on surrounding properties;

WHEREAS, the BOC finds that it must take immediate and responsive action to protect the County, and it is in the best interests of the health, safety and welfare of the citizens of the County that no applications be accepted in the unincorporated areas of the County for a period of 180 days from the effective date of this resolution if or where such applications relate to the establishing, constructing, installing, placing, developing and/or occupying non-traditional housing or such non-traditional housing exists or is under construction, installation, placement and development, including any applications for special land use permits, rezonings, zonings, land disturbance permits, building permits, business licenses, or certificates of occupancy;

WHEREAS, the BOC finds that it is in the County's best interests and that the aims and goals provided herein are best served by declaring and adopting a temporary and limited moratorium to protect the public as a temporary measure to preserve the status quo;

WHEREAS, the BOC desires to strike an appropriate balance between the development of real property for non-traditional housing and any public concerns related thereto;

WHEREAS, in *City of Roswell et al. v. Outdoor Systems, Inc.*, 274 Ga. 130 (2001), the Georgia Supreme Court held that limited moratoria are reasonable and do not constitute land use when such moratoria are applied throughout the County; as well, the notice requirements of the Georgia Zoning Procedures Law do not apply to such moratoria;

NOW, THEREFORE, IT IS HEREBY DECLARED AND RESOLVED AS FOLLOWS:

1. The moratorium imposed herein incorporates the findings and statements set forth in the preceding "WHEREAS" clauses and such clauses are made a part of this resolution.
2. From the date of adoption of this resolution until 180 days from its adoption, notwithstanding any provision of the Code or County ordinance or regulation to the contrary, there shall be a complete moratorium on the acceptance of any applications relating to the establishment, construction, installation, placement

and development of non-traditional housing and including but not limited to any real property in the unincorporated areas of the County where subdivisions have been developed, may be planned for development or are in existence or use.

3. The BOC will study the effects of non-traditional housing on the health, safety and welfare of the County's residents and businesses and report its findings
4. This moratorium will expire at 11:59 p.m. on the 180th day from the adoption of this resolution, unless shortened or extended by official action of the BOC.
5. The provisions of this resolution are severable and should any part of this resolution be deemed by a court of competent jurisdiction to be invalid, such invalidity shall not affect the validity of the resolution as a whole, or any part thereof other than the part declared to be invalid.
6. All resolutions or parts of resolutions in conflict with this resolution are, to the extent of such conflict, hereby repealed.
7. This resolution shall become effective upon its approval by the BOC.

So resolved and approved this 5th day of January, 2026, by the Governing Authority.

Tattnall County Board of Commissioners

BY: _____

William (Bill) J. Kicklighter
Chairman

ATTEST:

BY: _____

Sheila Mills
County Clerk



Memorandum

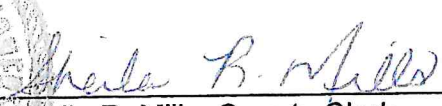
To: Constitutional Officers, Department Heads & All County Personnel
From: Angela Melton, Payroll
Date: Monday, October 6, 2025
Re: Revised 2026 County Holidays

The Board of Commissioners has designated the following schedule for the 2026 County Holidays:

1. New Year's Day - Thursday, January 1, 2026
2. Martin Luther King Jr's Birthday – Monday, January 19, 2026
3. Presidents Day – Monday, February 16, 2026
4. Good Friday – Friday, April 3, 2026
5. Memorial Day – Monday, May 25, 2026
6. Juneteenth National Independence - Friday, June 19, 2026
7. Day before Independence Day (County Holiday) - Friday, July 3, 2026
8. Labor Day – Monday, September 7, 2026
9. Columbus Day – Monday, October 12, 2026
10. Veterans Day – Wednesday, November 11, 2026
11. Day Before Thanksgiving – half day Wednesday, November 25, 2026
12. Thanksgiving Day – Thursday, November 26, 2026
13. Day after Thanksgiving – Friday, November 27, 2026
14. Day before Christmas Eve – Half day Wednesday December 23, 2026
15. Christmas Eve Day – Thursday, December 24, 2026
16. Christmas Day – Friday, December 25, 2026
17. New Year's Eve – half day Thursday 31, 2026

In the January 5, 2026 meeting The Board of Commissioners voted to accept the above dates as the 2026 County Holidays.


William J. Kicklighter, Chairman


Sheila R. Mills, County Clerk